**Application for Consideration for Membership on St. Paul’s Search Committee for its Seventh Rector Rector**

**Basic information:**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Best ways to contact you: Cell: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Experience at St. Paul’s:** It is the Vestry’s goal to have a Search Committee that reflects a range of years, levels of involvement, and experiences at St. Paul’s as the Committee will have a critical role in recommending finalists for Rector who will play a pivotal role in St. Paul’s future. The following questions are intended to provide information for comprising a broadly representative committee.

Number of years you’ve been at St. Paul’s: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Which if any St Paul’s ministry group/s, interest group/s

or other teams are you currently a part of? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Which if any in the past? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Do you pledge? \_\_\_\_\_\_\_

**Availability:** At this point in time, we envision the Committee’s work will involve both Zoom and

in-person meetings. What limitations/concerns do you have if any regarding meeting in person and

via Zoom? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Reflective Questions:** Please provide your answers to the following questions. You may submit your answers to the questions below as an attachment or extend the space as needed for your answer in this application (in Word format). Lengthy answers are not required. What’s most important is your thinking

Question 1: Why do you want to be on the Search Committee?

Question 2: What skills and/or attributes would you bring to the Search Committee and process?

Question 3: Please provide a short list of your experience with committee processes (not required). If possible, describe a relevant experience on a volunteer committees striving to make a decision or recommendation among perhaps divergent opinions. What worked/what didn’t?

Question 4: How will you reconcile your personal viewpoint with Parish input and/or the viewpoints of members of the Committee?

**Summary of Expectations for Search Committee members:**

* Confidentiality during and after the process
* Time commitments including:
  + Attendance at Search Committee work sessions, meetings and discernment sessions
  + Use of individual time to evaluate applications
  + Participation in all first-round interviews via Zoom
  + Participation by most of the Committee’s members on 1-2 travelling trips to visit semifinalist applicants’ home church and community (depending on who the Committee’s semi-finalists are, this may include travelling by air for the weekend and/or local trips on a Sunday)
  + Discernment individually and with the Search Committee on which finalist candidates to recommend to the Vestry for its discernment and call after the Bishop’s review.
  + Comfortable in participating in a group process that leads to the Search Committee’s recommendation of 2-3 finalist candidates to the Vestry
  + Willingness to adhere to norms/protocols established by the Search Committee
  + Understanding of the Search Committee role which culminates in the recommendation of 2-3 finalist candidates to the Vestry, followed by the Vestry’s role in further discernment about the finalists including in-person interviews at St. Paul’s resulting in the Vestry’s recommendation to the Bishop, and concluding with the Bishop in the final discernment before advising the Vestry on “calling” the finalist to become St. Paul’s seventh Rector.

I submit this application including any attachments such as answers to the questions in good faith and service to St. Paul’s community.

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_

Signature Date

**Please submit your application by 8:00pm on October 22 to one of the following:**

Electronically: Searchcommittee@stpaulsburlingame.org

OR

Via mail: Search Committee

St. Paul’s Episcopal Church

415 El Camino Real

Burlingame, CA 94010

*Note: if mailed, your application must be received by St. Paul’s by Friday, October 22.*